



<p>Name of the Officer completing the evaluation Richard Jones & Hazel Clatworthy</p> <p>Phone no: 01633 740733 E-mail: richardjones@monmouthshire.gov.uk</p>	<p>Please give a brief description of the aims of the proposal</p> <p>To endorse the interim Coronavirus Strategy to guide the Council's activity through the next phase of service delivery during the pandemic.</p>
<p>Name of Service area</p> <p>All services</p>	<p>Date: 22/5/2021</p>

1. **Are your proposals going to affect any people or groups of people with protected characteristics?** Please explain the impact, the evidence you have used and any action you are taking below.

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age	<p>Our purpose is 'We want Monmouthshire to once again be an ambitious place full of hope and enterprise. We want your county to be a fair and sustainable place where people care about each other and you feel safe. We want Monmouthshire to be a place you are proud to call home.'</p> <p>Many of our aims are focused on the wellbeing of young people and older people which is reflected in our strategic aims, in particular</p>	<p>Evidence has shown that older age is associated with greater risk and impact of COVID-19.</p> <p>The significant time away from school will have affected the learning trajectory of many learners and this is not likely to be a uniform impact with disadvantaged pupils likely to be impacted upon more significantly.</p> <p>The pandemic could also impact on peoples mental health and feelings of loneliness.</p>	<p>Schools are prioritising the wellbeing of all pupils as a pre-requisite for effective learning; this includes the adoption of a flexible approach to curriculum delivery, and the availability of additional support to raise standards for priority groups. The Educational Psychology Service and Healthy Schools Team are providing advice and support to schools to support the wellbeing of children and young people impacted by COVID-19.</p> <p>In order to provide vital social care services for all those who need them, including child protection, care at home, and residential</p>

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
	<p>“Ensure all vulnerable young people and adults are safeguarded”.</p> <p>We have continued to provide vital Adult and Children’s social care</p> <p>All schools in Monmouthshire re-opened after Easter in line with Welsh Government guidance.</p> <p>We established the Community Action Volunteer Team (CAVT) to assist offers of help being coordinated with the offers of support.</p>	<p>Our continuing response and recovery will need to focus on this risk and helping those most vulnerable.</p>	<p>care, we are regularly assessing the impacts of the pandemic as it continues.</p> <p>We have continued to manage, adapt and provide services to vulnerable citizens. Some services are seeing an increase in demand that is putting pressure on services, particularly in adult’s social care which continues to be managed.</p> <p>We are developing, with our public sector partners, a model of neighbourhood networks that work with community volunteers to support long-term benefit.</p> <p>The delivery of the aims is not without challenges and risks, they will continue to be monitored and will be flexible and adapt as evidence, circumstances and guidance changes.</p>
Disability	<p>Our purpose is We want Monmouthshire to once again be an ambitious place full of hope and enterprise. We want your county to be a fair and sustainable place where people care about each other and you feel safe. We want Monmouthshire to be a place you are proud to call home.</p> <p>Our aim “Ensure all vulnerable young people and adults are safeguarded” in particular is</p>	<p>Evidence has shown that certain underlying health conditions are associated with greater risk and impact of COVID-19.</p> <p>The Coronavirus pandemic is likely to have a social impact on disabled people including effecting well-being, concerns about their health and access to health care and access to essentials.</p> <p>It could also impact on disabled peoples mental health and feelings of loneliness.</p>	<p>In order to provide vital social care services for all those who need them, including child protection, care at home, and residential care we are regularly assessing the impacts of the pandemic as it continues.</p> <p>We have continued to manage, adapt and provide services to vulnerable citizens. Some services have seen an increase in demand that is putting pressure on services, particularly in adult’s social care which continues to be managed.</p>

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
	<p>focused on supporting the wellbeing of people with disabilities.</p> <p>We are committed to ensuring that every person or family in crisis that we are aware of receives support.</p> <p>We have continued to provide vital Adult and Children’s social care.</p> <p>We established the Community Action Volunteer Team (CAVT) to assist offers of help being coordinated with the offers of support.</p>	<p>Our continuing response and recovery will need to focus on this risk and helping those most vulnerable.</p>	<p>As part of the Council’s continued commitment to Social Justice, the third iteration of the Social Justice Strategy was approved by Cabinet in March 2021.</p> <p>Modifications have continued to be made to support the safe operation of town centers, including making some adjustments to initial schemes based on feedback to ensure they are safe and accessible places for people with disabilities.</p> <p>The delivery of the aims is not without challenges and risks, they will continue to be monitored and will be flexible and adapt as evidence, circumstances and guidance changes.</p>
Gender reassignment	<p>Our purpose is We want Monmouthshire to once again be an ambitious place full of hope and enterprise. We want your county to be a fair and sustainable place where people care about each other and you feel safe. We want Monmouthshire to be a place you are proud to call home.</p> <p>Our aims and associated activity will promote diversity and inclusion.</p>	<p>None identified at this stage</p>	<p>The delivery of the aims is not without challenges and risks, they will continue to be monitored and will be flexible and adapt as evidence, circumstances and guidance changes.</p>

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Marriage or civil partnership	<p>Our purpose is We want Monmouthshire to once again be an ambitious place full of hope and enterprise. We want your county to be a fair and sustainable place where people care about each other and you feel safe. We want Monmouthshire to be a place you are proud to call home.</p> <p>Our aims and associated activity will promote diversity and inclusion</p>	<p>Coronavirus regulations have impacted on Marriage and Civil Partnerships.</p>	<p>The marriage and civil partnership service operated by the authority's Registrars service has provided the service, as permitted in adherence to the latest COVID-19 legislation and guidelines.</p> <p>The delivery of the aims is not without challenges and risks, they will continue to be monitored and will be flexible and adapt as evidence, circumstances and guidance changes.</p>
Pregnancy or maternity	<p>Our purpose is We want Monmouthshire to once again be an ambitious place full of hope and enterprise. We want your county to be a fair and sustainable place where people care about each other and you feel safe. We want Monmouthshire to be a place you are proud to call home.</p> <p>Our aims and associated activity will promote diversity and inclusion.</p>	<p>Pregnant women have been included in the list of people at moderate risk (clinically vulnerable) of COVID-19.</p>	<p>The delivery of the aims is not without challenges and risks, they will continue to be monitored and will be flexible and adapt as evidence, circumstances and guidance changes.</p>
Race	<p>Our purpose is We want Monmouthshire to once again be an ambitious place full of hope and enterprise. We want your county to be a fair and sustainable place where people care about each other and you feel safe. We want Monmouthshire to be a place you are proud to call home.</p> <p>Our aims and associated activity will promote diversity and inclusion.</p>	<p>Evidence has shown that ethnicity is associated with greater risk and impact of COVID-19.</p> <p>There has been a focus on understanding the impact of COVID-19 on BAME groups, including inequalities affecting BAME groups in the UK.</p> <p>Our continuing response and recovery will need to focus on this risk, utilise the evidence and help those most vulnerable.</p>	<p>The Council is completing a response to the consultation on the Welsh Government Race Equality Action Plan. The action plan includes significant actions for local government.</p> <p>The delivery of the aims is not without challenges and risks, they will continue to be monitored and will be flexible and adapt as evidence, circumstances and guidance changes.</p>

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Religion or Belief	<p>Our purpose is We want Monmouthshire to once again be an ambitious place full of hope and enterprise. We want your county to be a fair and sustainable place where people care about each other and you feel safe. We want Monmouthshire to be a place you are proud to call home.</p> <p>Our aims and associated activity will promote diversity and inclusion.</p>	<p>Under Coronavirus regulations places of worship have been closed for periods or operating with limited numbers.</p> <p>Places of worship play an important role in providing spiritual leadership for many individuals.</p>	<p>The delivery of the aims is not without challenges and risks, they will continue to be monitored and will be flexible and adapt as evidence, circumstances and guidance changes.</p>
Sex	<p>Our purpose is We want Monmouthshire to once again be an ambitious place full of hope and enterprise. We want your county to be a fair and sustainable place where people care about each other and you feel safe. We want Monmouthshire to be a place you are proud to call home.</p> <p>Our aims and associated activity will promote diversity and inclusion.</p>	<p>Evidence has shown that male sex is associated with greater risk of COVID-19.</p> <p>The pandemic may have an impact on gender inequality, for example with childcare responsibilities and employment prospects.</p> <p>Our continuing response and recovery will need to focus on this risk and helping those most vulnerable.</p>	<p>As many residents saw their employment and financial situations change, services have provided a range of support, for example promoting access to benefits, spreading council tax payments over longer periods, and providing employment and skills support.</p> <p>As part of the Council's continued commitment to Social Justice, the third iteration of the Social Justice Strategy was approved by Cabinet in March 2021.</p> <p>The delivery of the aims is not without challenges and risks, they will continue to be monitored and will be flexible and adapt as evidence, circumstances and guidance changes.</p>

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Sexual Orientation	<p>Our purpose is We want Monmouthshire to once again be an ambitious place full of hope and enterprise. We want your county to be a fair and sustainable place where people care about each other and you feel safe. We want Monmouthshire to be a place you are proud to call home.</p> <p>Our aims and associated activity will promote diversity and inclusion.</p>	None identified at this stage	The delivery of the aims is not without challenges and risks, they will continue to be monitored and will be flexible and adapt as evidence, circumstances and guidance changes.

2. The Socio-economic Duty and Social Justice

The Socio-economic Duty requires public bodies to have due regard to the need to reduce inequalities of outcome which result from socio-economic disadvantage when taking key decisions This duty aligns with our commitment as an authority to Social Justice.

	Describe any positive impacts your proposal has in respect of people suffering socio economic disadvantage	Describe any negative impacts your proposal has in respect of people suffering socio economic disadvantage.	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
<p>Socio-economic Duty and Social Justice</p>	<p>Our purpose is we want Monmouthshire to once again be an ambitious place full of hope and enterprise. We want your county to be a fair and sustainable place where people care about each other and you feel safe. We want Monmouthshire to be a place you are proud to call home.</p> <p>Many of our aims are focused on the supporting those who need help.</p> <p>We are committed to ensuring that every person or family in crisis that we are aware of receives support and have continued to deliver vital services to achieve this.</p> <p>A weekly multi-agency Stable Lives and Brighter Futures meeting has been established to discuss and review support and provision for vulnerable pupils, and this ensures that identified pupils are regularly monitored, and provision is flexible to meet their needs.</p> <p>We have made free school meal payments directly to the families of eligible pupils</p>	<p>Analysis has shown the association between deprivation and the risk of COVID-19.</p> <p>Economic disadvantage is also associated with other health risks such as obesity and, diabetes, which increase the risk of disease severity.</p> <p>There is evidence that the economic impact of the virus disproportionately affects those working in lower-paid sectors, which can exacerbate issues of poverty and inequality. Those on lower incomes are less-likely to have access to technology and outdoor spaces.</p> <p>There is evidence that the pandemic has a bigger impact on the well-being of those in more deprived communities.</p> <p>There is a risk that those already facing poverty and inequality will face a worsening situation due to increased financial hardship, health deterioration and a decline in educational attainment.</p>	<p>Undertake data modelling to identify communities at greatest risk and use this to target pro-active responses.</p> <p>As part of the Council’s continued commitment to Social Justice, the third iteration of the Social Justice Strategy was approved by Cabinet in March 2021 and built on learning from the pandemic. Whilst the aim of the strategy will remain the same, this third phase focusses on a number of targeted individual action plans. These include Tackling Poverty and Inequality, Food Development and Homeless Transition.</p> <p>We established the Community Action Volunteer Team (CAVT) to assist offers of help being coordinated with the offers of support. We are developing, with our public sector partners, a model of neighbourhood networks that work with community volunteers to support long-term benefit.</p> <p>New guidance seeks to extend our homelessness offer to provide suitable long</p>

	<p>Shelter has being sourced and provided for homeless and vulnerable people in the county, helping to ensure their safety during this time. Additional investment has been made in services for homeless people.</p> <p>We have helped to coordinate community volunteering and support local food banks. There has been a huge response from residents to volunteer across Monmouthshire and these efforts have been integral in supporting those most in need in our communities during the pandemic.</p> <p>As many residents saw their employment and financial situations change, services have provided a range of support, for example promoting access to benefits, spreading council tax payments over longer periods, and providing employment and skills support.</p> <p>To help those facing financial uncertainty, an online resource has been compiled in conjunction with partners, which gathers information on the support available into a single place</p>	<p>Our continuing response and recovery will need to focus on this risk, utilise the evidence and help those most vulnerable.</p>	<p>term housing for all those accommodated in temporary housing. Plans are being explored to meet this requirement.</p> <p>The delivery of the aims is not without challenges and risks, they will continue to be monitored and will be flexible and adapt as evidence, circumstances and guidance changes.</p>
--	--	---	---

3. Policy making and the Welsh language.

<p>How does your proposal impact on the following aspects of the Council's Welsh Language Standards:</p>	<p>Describe the positive impacts of this proposal</p>	<p>Describe the negative impacts of this proposal</p>	<p>What has been/will be done to mitigate any negative impacts or better contribute to positive impacts</p>
<p>Policy Making</p> <p>Effects on the use of the Welsh language,</p> <p>Promoting Welsh language</p> <p>Treating the Welsh language no less favourably</p>	<p>The use of welsh language in service delivery will continue to be integral. Systems in place to provide the support required have continued to operate eg translation services, proof checking, advice and guidance.</p>	<p>The significant time away from school and classes will have affected the learning trajectory of many learners. Welsh language skills, particularly of pupils in welsh-medium education, may be impacted as they may have limited opportunity to use the language at home particularly if no one in their home speak welsh.</p>	<p>Following the transition of all students to online learning in January, face-to- face teaching was provided for children of critical workers and vulnerable learners, as well as learners needing to complete essential assessments. To assist this, we established digital learning technologies and approaches.</p> <p>The learning of languages online has been reported as being popular during lockdown, with learning Welsh online seeing an increase in demand. The Council is considering how it can continue to adjust the Welsh language learning provision it provides.</p> <p>The delivery of the aims is not without challenges and risks, they will continue to be monitored and will be flexible and adapt as evidence, circumstances and guidance changes.</p>

<p>Operational</p> <p>Recruitment & Training of workforce</p>	<p>Training courses are still being provided for both the public and officers of the council online rather than face to face in the classroom.</p>	<p>Recruitment of Welsh speakers remains a challenge for the council.</p>	<p>Continue to review welsh language skills requirements of the workforce and options to attract applicants.</p> <p>Pilot a fast track course to endeavor to boost welsh language skills of our existing workforce.</p>
<p>Service delivery</p> <p>Use of Welsh language in service delivery</p> <p>Promoting use of the language</p>	<p>The Welsh Language standards are applied as allocated to Monmouthshire County Council. The language is promoted through the application of the Welsh Language Standards, the website, correspondence and celebration of Welsh Language events throughout the year.</p>	<p>Recruitment of Welsh speakers remains a challenge for the council.</p>	<p>Continue to review welsh language skills requirements of the workforce and options to attract applicants.</p> <p>Pilot a fast track course to endeavor to boost welsh language skills of our existing workforce.</p>

4. Does your proposal deliver any of the well-being goals below? Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal. There's no need to put something in every box if it is not relevant!



<p>Well Being Goal</p>	<p>Does the proposal contribute to this goal? Describe the positive and negative impacts.</p>	<p>What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?</p>
<p>A prosperous Wales Efficient use of resources, skilled, educated people, generates wealth, provides jobs</p>	<p>COVID-19 will inevitably have a significant impact on the economy of Monmouthshire. We have been doing all that we can to help reduce the impact on local businesses through contacting local businesses advising them they were eligible for financial support, and paying grants to local businesses. This work and advice continues with each new phase of support and funding.</p>	<p>Officers from departments across council are working together with businesses to ensure that as regulations allow our town centers are able to operate safely, whilst ensuring the safety of staff and customers.</p> <p>We promoted businesses as they prepared to reopen via a new Spring 'Shop Local' campaign to encourage visitors back to our town centers.</p>




Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
		<p>We have continued to administer payment of a range of financial support under each of the government grant schemes.</p> <p>The strategic aims include:</p> <p>Promote Monmouthshire as a beautiful destination for visits and staycations</p> <p>Champion the interests of local businesses</p> <p>Market our town centers as wonderful places to shop or spend time with friends</p>
<p>A resilient Wales Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g. climate change)</p>	<p>Air quality has improved through the reduction of traffic, and people have become more aware of the wildlife around them. One by product of redeploying grounds staff to waste has been a reduction in mowing and an increasing in wildflowers and pollinators. projects include 'Neglected Grasslands' and 'Resilient Grasslands', aimed at regenerating green areas and promoting biodiversity.</p>	<p>Delaying the start of mowing and reducing the areas mown have been adopted for the long term.</p> <p>We were successful in obtaining funding to encourage active travel to continue, whilst allowing space for social distancing. Other active travel funding has also been secured.</p> <p>The strategic aims include; Decarbonise our own operations and help communities take positive action on climate change.</p>
<p>A healthier Wales People's physical and mental wellbeing is maximized and health impacts are understood</p>	<p>Saving lives and protecting health has been the number one driver through the pandemic, and this has shaped and informed service provision, PPE provision, new ways of working etc.</p>	<p>Ongoing work will continue to focus on protecting health in line with the latest legislation and guidance.</p> <p>Work to encourage healthy modes of travel such as walking and cycling will continue to be developed in the</p>

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
	<p>There has also been a recognition of the importance of mental well-being at this time, with measures such as the Digital Cwtch and the Go To Team for staff and important messages about mental health going out on social media.</p>	<p>short term through WG funding and for the longer term through our Active Travel programme.</p> <p>The strategic aims include: Encourage people to be active and improve their health, fitness and general wellbeing.</p> <p>Making staff, residents and young people aware of the various mental health support that is available to them continues.</p>
<p>A Wales of cohesive communities Communities are attractive, viable, safe and well connected</p>	<p>There has been a huge response from residents to volunteer across Monmouthshire and these efforts have been integral in supporting those most in need in our communities during the pandemic.</p> <p>One positive to emerge from the pandemic has been the level of community involvement and volunteering. The Community and partnerships team have had a key role to play in supporting this community activity.</p>	<p>Our Monmouthshire digital platform has been relaunched and will provide a sustainable way of linking communities and building on our social capital.</p> <p>We have launched, with our public sector partners, place based community support networks to work with community volunteers to identify local needs and issues and develop collaborative solutions.</p>
<p>A globally responsible Wales Taking account of impact on global well-being when considering local social, economic and environmental wellbeing</p>	<p>Fewer people have been travelling by road or by air, which has had huge air quality benefits globally.</p> <p>Data shows that compared with previous years recycling rates are up and waste collected is down. A number of changes to service provision have been agreed which will help to ensure that these trends continue.</p>	<p>The strategic aims include; Decarbonise our own operations and help communities take positive action on climate change.</p>
<p>A Wales of vibrant culture and thriving Welsh language</p>	<p>Heritage and cultural assets such as libraries, leisure centres and visitor attractions have been re-opened in line with legislation in a Covid secure way, and services</p>	<p>The learning of languages online has been reported as being popular during lockdown, with learning Welsh online seeing an increase in demand. The Council is</p>

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation	<p>have been adjusted to find different ways of delivering the service, such as the Request and Collect service for the library.</p> <p>MonLife have continued to use digital channels to continue to promote participation in physical activity.</p>	considering how it can adjust the Welsh language learning provision it provides.
<p>A more equal Wales People can fulfil their potential no matter what their background or circumstances</p>	<p>Much work has gone on to support more vulnerable people in our communities. This has included education provision for vulnerable learners, provision of emergency food parcels and free school meal payments.</p> <p>Evidence has shown age, underlying health conditions and ethnicity, along with other factors, is associated with greater risk and impact of COVID-19.</p> <p>Our continuing response and recovery will need to focus on these risks, utilise the evidence and help those most vulnerable.</p>	<p>Vital social care services, including child protection, care at home and residential care will continue.</p> <p>We will undertake data modelling to identify communities at greatest risk and use this to target proactive responses.</p> <p>As part of the Council's continued commitment to Social Justice, the third iteration of the Social Justice Strategy was approved by Cabinet in March 2021 and built on learning from the pandemic. Whilst the aim of the strategy will remain the same, this third phase focusses on a number of targeted individual action plans. These include Tackling Poverty and Inequality, Food Development and Homeless Transition.</p>

5. How has your proposal embedded and prioritised the sustainable governance principles in its development?

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p data-bbox="327 432 517 651">Balancing short term need with long term and planning for the future</p> <p data-bbox="147 644 277 671">Long Term</p>	<p data-bbox="544 256 1308 408">Whilst rapid, short term decisions have had to be made over recent months, consideration of the longer term has continued, for example through the prioritisation of maintaining our financial sustainability.</p> <p data-bbox="544 448 1317 560">There is also a recognition that dealing with how to manage the virus itself is not just a short term issue and is likely to impact on the way we deliver services for many months or even years.</p>	<p data-bbox="1350 256 2063 464">There is a recognition that COVID-19 will have a long term impact on our communities, and an understanding that our actions will need to think and plan for the things we will be doing to mitigate the impact of the virus in the short term while continuing to focus on the things we need to have in place for long-term well-being and prosperity.</p> <p data-bbox="1350 504 2101 711">Our Corporate Plan Annual Report and PSB Annual Report have both incorporated the impact of Covid 19 and next year's annual reports and further development of the Wellbeing Assessment will focus on what the longer term impacts of the pandemic have been in order to inform the next Wellbeing Plan.</p> <p data-bbox="1350 751 2096 855">Despite many challenges, efforts have resulted in new ways of doing things, some of which can form part of a lasting legacy of transformation with needs being met in new ways.</p>
 <p data-bbox="327 887 510 1106">Working together with other partners to deliver objectives</p> <p data-bbox="125 1099 293 1126">Collaboration</p>	<p data-bbox="544 871 1312 983">We set a strategic aim to keep our communities, our people and our partners safe and healthy. Rapid working with multiple partners has been key to our COVID-19 response.</p> <p data-bbox="544 1023 1294 1134">We have continued to work with our public sector partners via the Gwent Strategic Co-ordinating Group (SCG) to provide a joined up response across our area.</p>	<p data-bbox="1350 871 2078 1007">This collaboration will continue to be key in mitigating the impact of the virus in the short term and focusing on the things we need to have in place for long-term well-being and prosperity.</p> <p data-bbox="1350 1046 2085 1118">The development of the new Community Support Networks will formalise a place based approach to partnership working.</p>

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Involving those with an interest and seeking their views</p> <p>Involvement</p>	<p>As demonstrated through the huge amount of volunteer effort, involvement of the wider community has been key to our response. The development of Community Support Networks aims to build on that social capital.</p> <p>Members have had a number of member seminars and the continuation of democratic meetings has ensured that elected members have continued to be involved.</p>	<p>Our Monmouthshire will be a key tool to continuing to engage and involve our communities and volunteers.</p> <p>The development of the new Community Support Networks will be key to building on community involvement in our communities.</p> <p>Involvement remains important to our initiatives for example engagement with residents and business on Town centers re-opening and as new initiatives are taken e.g. active travel submissions to WG, involvement and engagement of the community has been and will continue to be a central part of the way we work as an organisation.</p>
 <p>Putting resources into preventing problems occurring or getting worse</p> <p>Prevention</p>	<p>Reducing the spread of COVID-19 has been and continues to be a key driver.</p> <p>Our purpose is We want Monmouthshire to once again be an ambitious place full of hope and enterprise. We want your county to be a fair and sustainable place where people care about each other and you feel safe. We want Monmouthshire to be a place you are proud to call home.</p>	<p>The delivery of the aims is not without challenges and risks, they will continue to be monitored and will be flexible and adapt as evidence, circumstances and guidance changes.</p>
 <p>Considering impact on all wellbeing goals together and on other bodies</p> <p>Integration</p>	<p>We are working closely with partners, businesses and communities to ensure that our actions protect people's health, whilst at the same time making sure that we think about impacts on our communities, environment, culture and economy.</p>	<p>The delivery of the aims is not without challenges and risks, they will continue to be monitored and will be flexible and adapt as evidence, circumstances and guidance changes.</p>

6. Council has agreed the need to consider the impact its decisions has on the following important responsibilities: Corporate Parenting and Safeguarding. Are your proposals going to affect any of these responsibilities?

	Describe any positive impacts your proposal has	Describe any negative impacts your proposal has	What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?
Safeguarding	<p>Safeguarding has remained an essential part of our delivery supporting adults and children in Monmouthshire .</p> <p>Many of our aims are focused on the supporting those who need help and safeguarding remains central to the authority’s work, which is reflected in our strategic aims, in particular ‘Ensure all vulnerable young people and adults are safeguarded’</p>	<p>The pandemic has put families under increased strain and increased risks to vulnerable individuals at the same time as decreasing the visibility of children and adults at risk.</p> <p>The impact of the lock-down has meant that harmful behaviours, abuse and neglect including domestic abuse can remain hidden and there is a risk child welfare concerns / adult at risk safeguarding concerns are not recognised or referred.</p> <p>There will have been pressure on families experiencing the impact of ‘lock down’ where there will be additional worries around finances, the loss of employment and economic uncertainty, poor housing or over-crowding, not having access to support and basic amenities, access to education alongside the risks and concerns around the virus itself.</p> <p>There is a need to continue to understand the impact and adapt/develop plans accordingly.</p>	<p>Through the Coronavirus pandemic Safeguarding remains an essential part of our delivery supporting adults and children in Monmouthshire. Arrangements have been adjusted, where required, different solutions have been needed to deal with situations during the pandemic.</p> <p>Continuing to extend safeguarding awareness and access to online /virtual training will provide some extra support in these times and potentially into the future.</p> <p>In order to provide vital safeguarding services for all those who need them we are regularly assessing the impacts of the pandemic as restrictions change and adapting/developing arrangements accordingly.</p> <p>There has been a significant volunteer response to Covid-19 pandemic, work will be required to continue to support an increased volunteer network and ensure longer term arrangements are in place including support on their safeguarding responsibilities.</p>

<p>Corporate Parenting</p>	<p>Corporate Parenting has remained an essential part of our delivery.</p> <p>Many of our aims are focused on the supporting those who need help and corporate parenting remains essential.</p>	<p>There will have been pressure on families experiencing the impact of the pandemic where there will be additional worries around finances, the loss of employment and economic uncertainty, poor housing or over-crowding, not having access to support and basic amenities, access to education, alongside the risks and concerns around the virus itself.</p> <p>Families who are caring for individuals with heightened or additional needs such as mental health issues, additional learning needs or disabilities may experience these pressures even more intensely.</p> <p>There is a risk of possible disruption to Foster placements and/or carer recruitment</p> <p>There is a need to continue to understand the impact and adapt/develop plans accordingly.</p>	<p>Arrangements have been adjusted, where required, different solutions have been needed to deal with situations during the pandemic.</p> <p>Continuing to extend awareness and access to online /virtual training and support will provide some extra support in these times and potentially into the future.</p> <p>In order to fulfil vital corporate parenting responsibilities for all those who need them we are regularly assessing the impacts of the pandemic as restrictions change and adapting/developing arrangements accordingly.</p>
----------------------------	---	---	---

7. What evidence and data has informed the development of your proposal?

Evidence generated locally, regionally, nationally and globally continues to be used to inform the delivery of the strategic aims and is reflected in this assessment.

Existing mechanisms such as the Public Service Board's (PSB) Well-being Assessment remains an important lens for understanding well-being in Monmouthshire. Harnessing the latest views, evidence and thinking on issues of importance to and in our communities is important to make sure that the aims remain relevant to the significant issues for well-being in Monmouthshire.

The data and evidence to better understand the Covid-19 virus is rapidly developing as is data, evidence and research on the well-being impact of the pandemic. There is still much to learn and understand, some of which will not become clearer until the longer term, although there is an ever expanding and continually developing evidence base that can be utilised.

8. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?

This is an evaluation of the process of producing the strategic aims, rather than the more specific action that support them. Specific programmes of work aimed at achieving the aims will have associated Future Generations evaluations where they are brought to Cabinet or council for a decision. The delivery of the aims is not without challenges and risks, they will continue to be monitored and will be flexible and adapt as evidence, circumstances and guidance changes.

9. ACTIONS: As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.

What are you going to do	When are you going to do it?	Who is responsible
To support this work we will ensure we have the supporting structures and mechanisms in place to track our progress, assess impact and ensure we remain focused on our purpose	Ongoing	Policy and Performance Team

10. VERSION CONTROL: The Equality and Future Generations Evaluation should be used at the earliest stage, such as informally within your service, and then further developed throughout the decision making process. It is important to keep a record of this process to demonstrate how you have considered and built in equality and future generations considerations wherever possible.

Version No.	Decision making stage	Date considered	Brief description of any amendments made following consideration
1.	Cabinet	9 June 2021	